

THE INVERCLYDE COUNCIL – 13 FEBRUARY 2025

The Inverclyde Council

Thursday 13 February 2025 at 4pm

Present: Provost McKenzie, Councillors Armstrong, Brennan, Brooks, Cassidy, Clocherty, Crowther, Curley, Daisley, Hellyer, Jackson, McCormick, McGuire, McVey, Moran, Nelson, Quinn, Reynolds, Robertson and Wilson.

Chair: Provost McKenzie presided.

In attendance:

Louise Long	Chief Executive
Lynsey Brown	Head of Legal, Democratic, Digital & Customer Services
Moran Rae	Head of Organisational Development, Policy & Communications
Craig Given	Chief Finance Officer, Inverclyde Health & Social Care Partnership (for Chief Officer, Inverclyde Health & Social Care Partnership)
Karen MacVey	Members' & Committee Services Team Leader
Diane Sweeney	Senior Committee Officer
Lindsay Carrick	Senior Committee Officer
Rhoda Braddick	Corporate Policy, Performance and Communications Manager

The meeting was held at the Municipal Buildings, Greenock with Councillors Cassidy, Crowther, Daisley, McCormick, McGuire and Reynolds attending remotely.

70 **Apologies and Declarations of Interest**

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An apology for absence was intimated on behalf of Councillor McCabe.

No declarations of interest were intimated.

71 **Chief Executive Recruitment Process**

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There was submitted a report by the Head of Organisational Development, Policy & Communications seeking agreement for the procedure to be implemented for the recruitment of a new Chief Executive. The report provided detail on the current recruitment process and offered options for Elected Members to consider to change this process.

After discussion, Councillor Moran seconded by Councillor McGuire moved that the current process be changed and that Option 2 as detailed in the report be agreed, namely that the composition of the shortlisting and final interview panel comprise of the same 7 Elected Members, with a composition of 3 Labour, 2 SNP, 1 Conservative and 1 Independent Elected Members.

As an amendment Councillor Robertson moved that the current process be continued, as detailed at Option 1 in the report, namely that 6 Elected Members form the shortlisting panel and all Elected Members be involved in the final interviews.

Following a roll call vote, 7 Members, Councillors Armstrong, Crowther, Curley, Daisley, Quinn, Reynolds, and Robertson voted for the amendment, and 12 Members, Provost McKenzie, Councillors Brennan, Brooks, Cassidy, Clocherty, Hellyer, Jackson, McCormick, McGuire, McVey, Moran and Wilson voted for the motion which was declared carried. Councillor Nelson abstained from voting.

Decided:

- (1) that the current process for the recruitment of a new Chief Executive be changed and that Option 2 as detailed in the report be agreed, namely that the composition of the shortlisting and final interview panel comprise of the same 7 Elected Members, with a composition of 3 Labour, 2 SNP, 1 Conservative and 1 Independent Elected Members;
- (2) that the Assessment Centre process be noted; and
- (3) that Elected Members forward their nominations for the panel to the Head of Legal, Democratic, Digital & Customer Services by close of business on Monday 17 February 2025.